

Small Group Coach

Revised 10/31/2019

Summary

Small Group Coaches direct the spiritual and leadership development of Small Group Leaders at College Park Church by providing regular coaching conversations, prayer, and offering discipleship-oriented counsel and resourcing as needed.

- Reports to Small Group Elder
- Weekly time investment: 1-3 hours

Responsibilities

- Arrives on time for Small Group Leader coaching conversations
- Initiates and facilitates monthly/bi-monthly Small Group Leader coaching conversations focused on spiritual and leader development
- Prays regularly for Small Group Leaders (and their group members)
- Offers discipleship-oriented counsel and/or directs group members to further levels of care at College Park Church as needed (i.e.: Soul Care counselor, Elder involvement, civil authority involvement)
- Communicates vision, expectations, and ongoing need-to-know items with Small Group Leaders
- Assists in recruiting new Small Group Coaches by encouraging existing Small Group Leaders toward becoming Coaches (as appropriate)
- Regularly communicates (monthly/bi-monthly) with Small Group Elder to share prayer requests, status updates, and/or questions about coaching or personal development
- Attends Small Group Coach Equip Nights (expected) and Small Group Leader Equip Nights (recommended)
- Is responsible for receiving and adhering to Small Group ministry communications (such as the regular Small Group Newsletter)

Core Competencies

- **Vision:** Articulates and implements vision for church and ministry area. Enables others to answer questions about church and ministry area.
- **Spiritual Disciplines:** Practices spiritual disciplines and exhibits the fruit of the Spirit.
- **Discipleship:** Pours into other's lives for their spiritual growth.
- **Leader Development:** Strong interpersonal skills, resolves conflict, and develops leadership skills in others.
- **Theology:** Knows basic doctrines and is able to share them clearly with others.
- **Soul Care:** Able to apply God's Word to lives of others in sin or suffering.
- **Stewardship:** Giving of time, service, and finances to Kingdom efforts. Faithfully stewards giftdness of others.
- **Evangelism:** Practices regular evangelism. Mobilizes others to evangelize.