

# Small Group Leader

Revised 10/31/2019

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## Summary

Small Group Leaders lead and care for a Small Group at College Park Church by providing a welcoming environment for gatherings, facilitating discussion and prayer with attendees, and offering discipleship-oriented counsel and resourcing as needed.

- Reports to Small Group Coach
- Weekly time investment: 1-3 hours

## Responsibilities

- Arrives on time for Small Group gatherings
- Hosts (or supports another group member in hosting) weekly/bi-weekly gatherings
- Facilitates discussion (or supports another group member in facilitating) during gatherings
- Prays regularly for group members
- Pursues discipleship-oriented conversations with group members inside and outside of gathering times
- Directs and supports efforts for other informal gatherings outside of the formal gathering time
- Offers discipleship-oriented counsel and/or directs group members to further levels of care at College Park Church as needed (i.e.: Soul Care counselor, Coach involvement, Elder involvement, civil authority involvement).
- Communicates vision, expectations, and ongoing need-to-know items with group members
- Maintains accurate roster of group members
- Assists in recruiting new Small Group Leaders and launching new Small Groups by encouraging existing group members toward becoming leaders
- Meets with Coach monthly/bi-monthly for spiritual and leadership development
- Attends Small Group Leader Equip Nights (twice per year)
- Is responsible for receiving and adhering to Small Group ministry communications (such as the regular Small Group Newsletter)

## Core Competencies

- **Vision:** Supports vision of church and ministry area
- **Leader Development:** Strong interpersonal skills. Displays willingness to be developed and takes responsibility for personal development.
- **Spiritual Disciplines:** Practices spiritual disciplines and exhibits the fruit of the Spirit.
- **Discipleship:** Pours into other's lives for their spiritual growth.
- **Theology:** Knows basic doctrines and is able to share them clearly with others.
- **Soul Care:** Able to apply God's Word to lives of others in sin or suffering.
- **Stewardship:** Giving of time, service, and finances to Kingdom efforts. Faithfully stewards their personal giftedness.
- **Evangelism:** Practices evangelism.